



ENVIRONMENTAL PERFORMANCE 2021

**AVÍCOLA DE GALICIA, S.A.U.
RABBIT PLANT IN CELANOVA**

1. INTRODUCTION

In order to demonstrate a robust environmental performance, by monitoring the issues and impacts associated with our activities and services on the environment, and notifying all interested parties and society in general of our environmental achievements, we have implemented an Environmental Management System based on the UNE EN-ISO 14001:2015 standard in **AVIGAL**'s rabbit plant in Celanova.

The purpose of this report is to provide all interested parties with information regarding our environmental performance and behaviour, and to reinforce our commitment to the continuous improvement of the Environmental Management System we have implemented.



Our Environmental Management System is outlined in the following documents:

- **Environmental Manual:** this document includes and discusses the scope of the management system, the company's hierarchical and functional structure, the procedures involved in the **Environmental** system and **Policy** at the **AVIGAL** rabbit plant.
- **Working procedures:** documents presenting the requirements of the environmental management system, describing the operations to be carried out and assigning those responsible.

2. ENVIRONMENTAL POLICY

We have defined, implemented and presented our **Environmental Policy** to the stakeholders in our facilities; it is fit for the purpose and strategic areas of our organisation, and includes our commitment to protect the environment and prevent pollution.

The Policy is also the framework of reference for the annual establishment of our environmental Objectives.

3. ENVIRONMENTAL ISSUES

At **AVIGAL**'s rabbit plant in Celanova, we have identified all the environmental issues associated with our activities and services; these include those directly associated with our production processes at our facility (direct issues), those associated with the activities of our suppliers and contractors (indirect issues), and those associated with the shelf life of the products that we sell (indirect issues). We have also identified the environmental issues associated with possible emergency situations.

All the issues identified are assessed to determine those that are significant.

Direct Issues:

To ensure appropriate environmental management and performance, and our commitment to continuous improvement, **we set environmental goals and objectives** every year. These objectives are established taking into account the issues that have been significant, in order to reduce the environmental impact generated.

We also establish monitoring of all environmental issues (significant and non-significant), by means of **monitoring indicators**, and we have established **operational control procedures** which help us monitor those issues and maintain evidence of the management undertaken.

To prevent issues associated with emergency situations from arising, we have defined an **emergency action procedure**, and we periodically carry out drills that enable us to train our workers and raise their awareness, and which guarantee that we have the resources necessary (both technical and human) to take action the event of an incident.

Indirect Issues:

In order to monitor and improve our environmental management related to **indirect environmental issues**, we have established a series of measures that enable us to act to a greater or lesser extent in that respect and to influence the management thereof (to the best of our ability); accordingly, we have implemented measures including:

- ◆ The creation of an "Environmental Action Protocol", which we send to our suppliers and subcontractors, requesting their commitment to awareness of and compliance with the current legislation applicable to their activities.
- ◆ The provision, to interested parties who visit our facilities or request it, of information associated with the life cycle of the products we sell, in order to raise awareness among all those who can contribute to reducing these issues (especially clients and consumers), so that we can contribute to the environmental awareness required and to working towards greater respect for the environment.

4. ENVIRONMENTAL PERFORMANCE

We present below the list of the direct environmental issues that we have identified as being associated with our activities, for which we carry out an intensive and continuous oversight process to ensure the minimum associated environmental impact (and to have information in order to propose possible improvements in those mandatory points of improvement).

The following table lists the direct environmental issues associated with our activities, as well as the environmental impact associated with each one.

The issues highlighted in **BLUE** are those which, after being assessed, were significant after the end of 2021:

ENVIRONMENTAL ISSUE	Environmental Impact	ENVIRONMENTAL ISSUE	Environmental Impact
PAPER CONSUMPTION	Consumption of natural resources	USED OIL WASTE	Soil and water pollution
HAND DRYING PAPER CONSUMPTION	Consumption of natural resources	USED FILTER WASTE	Soil and water pollution
ELECTRICAL ENERGY CONSUMPTION	Consumption of natural resources	SLUDGE TREATMENT PLANT WASTE	Soil and water pollution
WATER CONSUMPTION	Consumption of natural resources	SCRAP METAL WASTE	Soil and water pollution
O ₂ CONSUMPTION	Consumption of natural resources	EXPIRED MEDICATION WASTE	Soil and water pollution
CO ₂ CONSUMPTION	Consumption of natural resources	WASTE MAINTENANCE	Soil and water pollution
AUTOMOBILE DIESEL CONSUMPTION	Consumption of natural resources	LABORATORY REAGENT WASTE	Soil and water pollution
DIESEL CONSUMPTION PER RABBIT	Consumption of natural resources	VEHICLE FUEL EMISSIONS	Atmospheric pollution
PLASTIC FILM CONSUMPTION	Consumption of natural resources	CLEANING WATER DISCHARGE	Water pollution
TRAY CONSUMPTION	Consumption of natural resources	PROCESS WATER DISCHARGE	Water pollution
DETERGENT/DISINFECTANT CONSUMPTION	Consumption of natural resources	SANITARY WATER DISCHARGE	Water pollution
CARDBOARD/WOOD WASTE	Soil and water pollution	ENVIRONMENTAL NOISE	Environmental pollution
LEGS, BLOOD, INNARDS	Soil and water pollution	ODOURS	Environmental pollution
HEARTS, LUNGS, REPRODUCTIVE ORGANS, EARS	Soil and water pollution	COMBUSTION EMISSIONS DURING FIRES	Atmospheric pollution
SKINS	Soil and water pollution	FIRE EXTINGUISHING WATER	Consumption of natural resources
ANIMAL DEAD AND DISPOSED OF	Soil and water pollution	WASTE ASSOCIATED WITH FIRES	Soil and water pollution
URBAN WASTE AND SIMILAR	Soil and water pollution	WATER CONSUMPTION ASSOCIATED WITH FIRE	Soil and water pollution
INK/TONER CARTRIDGE WASTE	Soil and water pollution	DISCHARGE DUE TO FLOODING	Soil and water pollution
WASTE FROM END-USE EQUIPMENT (WEEE)	Soil and water pollution	WASTE ASSOCIATED WITH FLOODING	Soil and water pollution
FLUORESCENT LAMP WASTE	Soil and water pollution	FUGITIVE GAS EMISSIONS (LEAKS)	Atmospheric pollution
USED BATTERY WASTE	Soil and water pollution	WASTE ASSOCIATED WITH SPILLS	Soil and water pollution
CONTAMINATED PACKAGING WASTE	Soil and water pollution		

5. ENVIRONMENTAL MANAGEMENT PROGRAMME

Our Environmental Management System stipulates the requirement to establish annual **environmental objectives and goals**. These objectives will be established taking into account the issues that have been significant, in order to reduce the environmental impact generated.

To guarantee appropriate environmental management and performance, and our commitment to continuous improvement, we have proposed **the following environmental objective** for 2021.

✓ ENVIRONMENTAL MANAGEMENT PROGRAMME 2021

The environmental objective carried out during the year 2021 was:

OBJ No. 1: Reduce the consumption of automobile fuel (diesel) compared to the consumption in 2020, as well as the associated emissions.
ASSOCIATED PROCESS: Environmental Operational Control/Management of Environmental Issues
DESCRIPTION OF THE OBJECTIVE: Study and implement measures to reduce fuel consumption in our fleet of vehicles, in order to achieve a reduction compared to the amount consumed in 2020.
MANAGEMENT INDICATOR: 1. Litres of diesel/km travelled 2. Litres of diesel/number of rabbits transported
START DATE: January 2021 ANTICIPATED END DATE: December 2021
Result: Objective achieved Both indicators were reduced compared to the figures for 2020. The indicator "Litres of diesel/number of rabbits transported" fell by 32.68% (exceeding the target of 10%).

✓ ENVIRONMENTAL MANAGEMENT PROGRAMME 2022

The proposed environmental objective for 2022 is:

OBJ No. 1: Improved environmental performance by seeking and reaching agreements with local farms , which would have a positive impact on the reduction of energy and material consumption associated with transport (fuels, spare parts and consumables, etc.), the atmospheric emissions and carbon footprint, associated with transport, etc.
ASSOCIATED PROCESS: Environmental Operational Control/Management of Environmental Issues
DESCRIPTION OF THE OBJECTIVE: Increasing commercial relationships with local suppliers will reduce the environmental issues and impacts particularly associated with logistics: energy and materials consumption associated with transport (fuels, spare parts and consumables, etc.), atmospheric emissions, and the related carbon footprint, etc.
MANAGEMENT INDICATOR: - Number of farms outside Galicia
START DATE: January 2022 ANTICIPATED END DATE: December 2022

OBJ No. 2: Reduction of paper consumption levels by 10% in the period 2022/23 compared to consumption in 2021.
ASSOCIATED PROCESS: Environmental Operational Control/Management of Environmental Issues
DESCRIPTION OF THE OBJECTIVE: Adopt measures to automate the production process to enable us to reduce manual registration, with the consequent reduction in paper consumption.
MANAGEMENT INDICATOR: - No. of packets of 500 sheets/no. of workers
START DATE: January 2022 ANTICIPATED END DATE: December 2023